

# Revised Shared Governance Structure

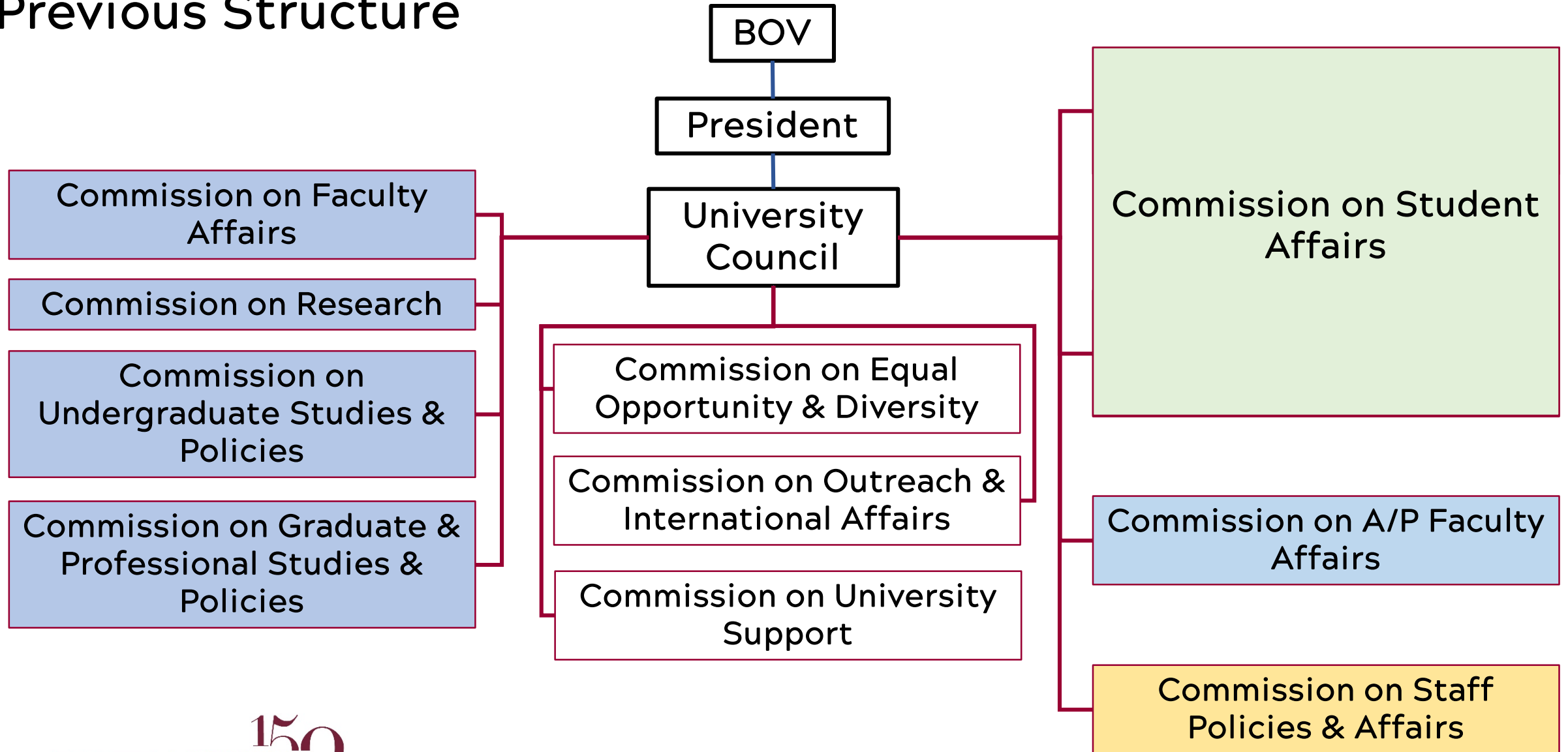
PROVOST CYRIL CLARKE



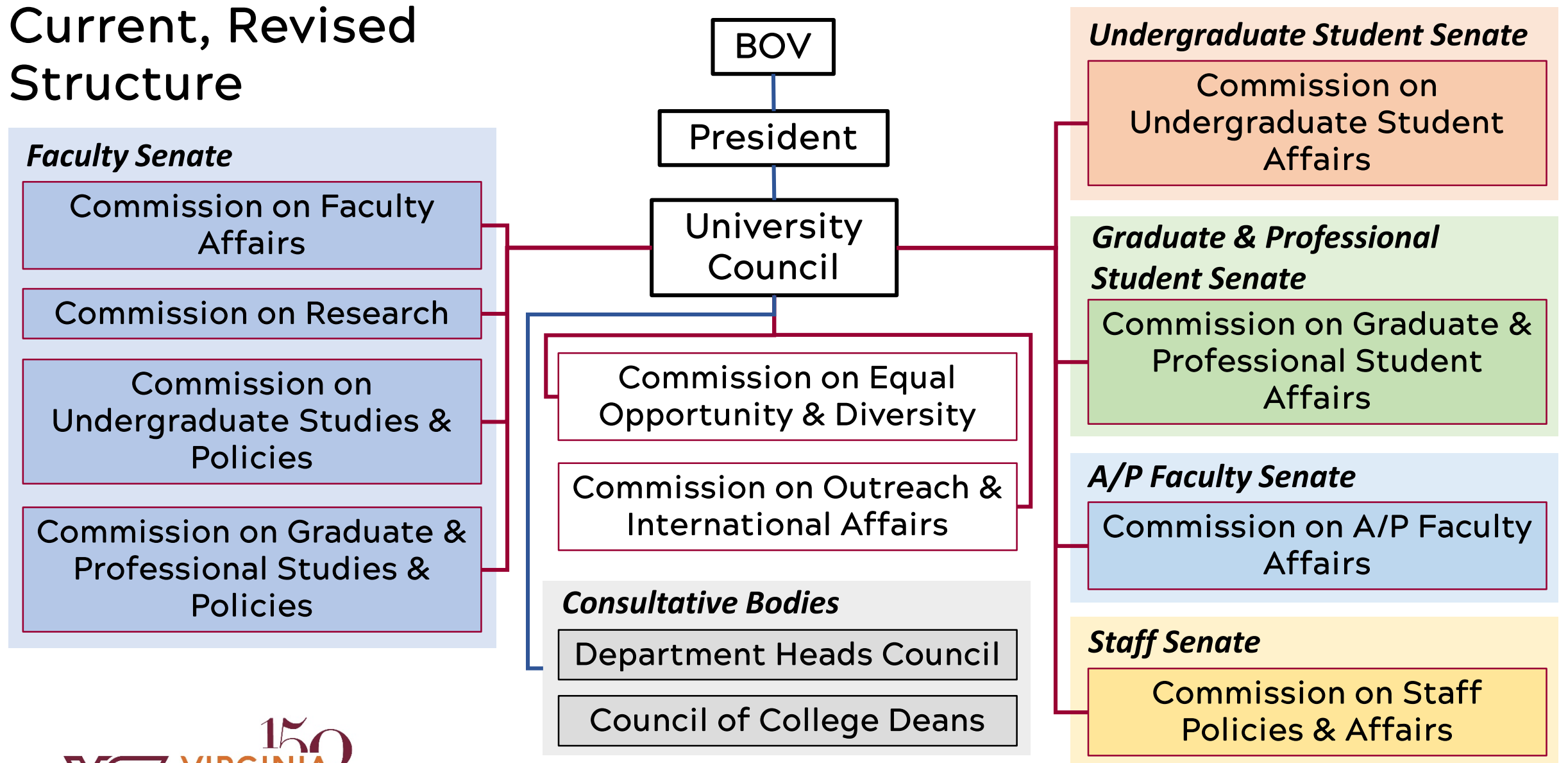
# Principles of Shared Governance

- Democratic processes
- Respect, collaboration, and trust
- Clarity of roles and authority
- Inclusion and Diversity
- Communication and transparency
- Efficiency and effectiveness
- Accountability
- Commitment

# Previous Structure



# Current, Revised Structure



# Summary of Major Changes to the University Council Constitution and Bylaws

- Reduces size of University Council from 81 to 59
- Moves most of the commissions under the senates and requires senate approval before resolutions can advance to the University Council.
- Creates University Council Cabinet (14 members, 12 voting).
- Speeds the approval process for course and program proposals.
- Creates the University Mission Initiative process.





## The University Council Cabinet

- Co-chaired by the provost and the Faculty Senate president.
- Sets the University Council agenda and reviews resolutions for relevance to their commissions/senates.
- Increases engagement between the senate leadership and the administration.

# Primary Benefits of the Proposed Revision

- Increases the potential for joint effort and accountability by:
  - including the senates in the resolution process.
  - developing major revisions to Virginia Tech's educational missions within shared governance.
- Increases efficiency by:
  - centering the membership of the University Council on senate leaders and administrators relevant to the academic focus of shared governance.
  - eliminating 50+% of the time devoted to the approval of course and program proposals.
  - reducing the overall size of shared governance, including the elimination of three standing committees and one commission.
- Increases the potential to identify opportunities and problems by:
  - creating the University Council Cabinet, which will keep senate leaders and key administrators in regular contact.
  - reducing the size and workload of the University Council and thereby creating more opportunities for conversation and collaboration among its members.



# Next Steps

A review will be conducted periodically to ensure revisions have improved operations, and additional changes and improvements will be considered as needed.

