

Aspirations for Learning and Leading: Leadership Competencies

Commit to Unwavering **Curiosity**

- Ongoing learning and professional development
- Seeking to understand
- Analytical thinking
- Focus on best practices and continuous improvement
- Nurturing creativity, fostering new ideas and innovation
- Collaborative problem solving
- “Why can’t we? How could we?”

Pursue **Self-Understanding and Integrity**

- Building self-awareness
- Commitment to personal values
- Communicating values and vision
- Empathy, emotional and social intelligence
- Situational awareness and adaptability
- Fostering and building trust
- Transparency
- Respect and integrity

Practice **Civility**

- Respecting, valuing, and involving others
- Relationship building
- Active listening
- Building awareness of unconscious bias
- Developing and nurturing an inclusive environment
- Living and upholding the Principles of Community

Strive for a life of **Courageous Leadership**

Vision for the Future

- Compelling Vision
- Strategic thinking and planning
- Raising aspirations for excellence
- Calculated risk-taking
- Leading change
- Embracing collaboration

Execution and Implementation

- Leadership communication and influence
- Empowering and motivating others
- Courageous conversations
- Accountability for results
- Inclusive, data-based decision-making
- Advocacy, lowering barriers

Embrace **Ut Prosim** *as a way of life*

- Servant leadership approach
- Mentoring and developing others
- Community building and collaborative approaches
- Balancing role and institution needs and priorities
- Balancing leader and follower roles for overall success
- Celebrating achievements