

CV

# Faculty Affairs Resources for Department Heads

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# *Topics*

- Recruitment
- Faculty Development
- Promotion and Tenure
- Faculty Retention
- “Troubleshooting”

# *Faculty Recruitment*

- Search Committees
  - Composition and Roles - Chair, Diversity Advocate, External Member
  - Search Committee Charge Workshop
  - Things to keep in mind
    - Casting a “broad net”
    - Inclusive approaches
- Work-Life Liaison – role and function
- Dual Career resources
- Target of Opportunity Hires
- Future Faculty Development Program

# *Faculty Development*

- Mentoring Grant Program
- Writing workshops
- Faculty mentoring – formal, informal
- Faculty reviews
- Proposal Development Institute
- Other...?

# *Promotion and Tenure*

- University process and timeline
- Departmental guidelines and values
- External reviewers
- Department head letter
- Other?



# *Faculty Retention*

- Preemptive and reactive
- Resources

# *“Troubleshooting”*

- Unanticipated situations
- Other needs...
- Questions?