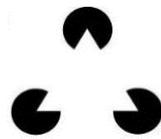


# Decision-making styles: from Leader to Team

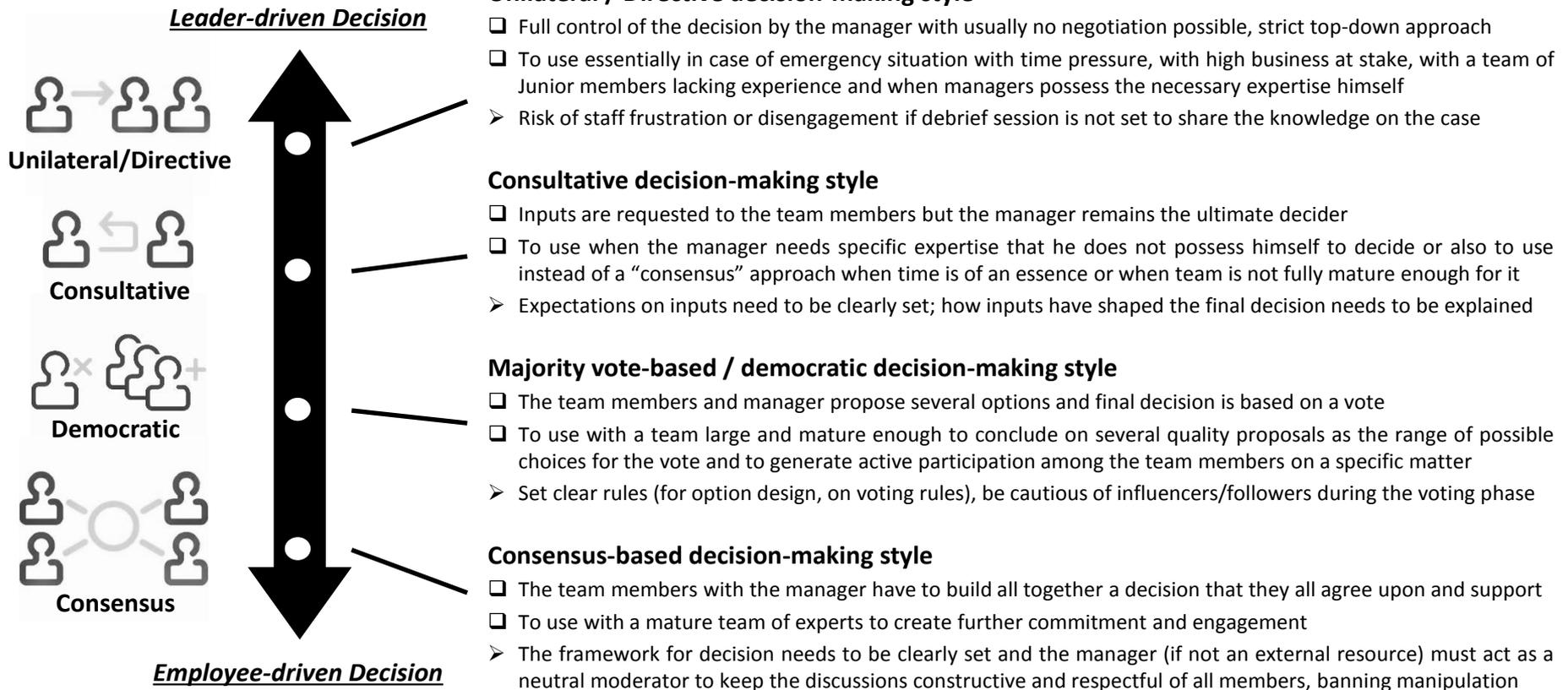
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## Access

Decisions made in the everyday life of a company can have a very strong performance impact. In order to choose the most relevant decision-making approach to address any given situation, the team leader in charge must first clearly understand the following factors: business at stake, context, timeframe for the decision, specific experience or expertise required in the decision process, available resources, team maturity, desired level of engagement of team members, risk of unsupported decision, possible decision-making biases. Only then, he will be in a position to strike the right balance in the decision-making process between himself and his team.

## Explore



## Develop

<http://leadersyndrome.wordpress.com/2013/10/13/effective-decision-making-when-to-engage-the-team-or-not/>