Electronic Faculty Activity Reports Background
Why EFARS?

- Secure, reliable system for recording, tracking, and reporting faculty activities
  - annual faculty activity reports
  - faculty CVs
  - promotion and tenure dossiers
  - department, college, and university reports
  - personalized Web profiles
  - faculty expertise database
Where did we start?

- Reviewed in-house systems and outside vendor products in 2007-08
- Selected Digital Measures Activity Insight in May 2008
- Piloted in 2010-11 & 2011-12
- In use by CLAHS, SPIA, SOVA, psych, geography, SACS since 2012-13
Challenges

- Cumbersome user interface
- Manual entry of publications
- Modifications must be performed by vendor
- Poor customer service
Alternatives Evaluated in 2013

- Thomson Reuters Research in View, InCites
- Elsevier SciVal Experts
- Symplectic Elements
Selected Alternative

- Symplectic Elements
  - Imports publications from external databases
    - Web of Science, PubMed, Crossref, ArXiv, CiNii, SSRN, MLA, DBLP, RePEc, Google books
  - Integrates with VTechWorks digital repository
  - Integrates with CollabVT (VIVO) for public web profiles
  - Allows local creation of report templates
  - Customizable (within limits)
Current Status: Elements

- User accounts established
- Authentication through CAS
- Converted publication data from Digital Measures
- Teaching data imported from Banner
- Grants data imported from OSP
- Integrated with VTechWorks
- Scholarly works available for CollabVT
In process

- More custom reports
- Import of proposal data
  - Need to address confidentiality issues
- Import of graduate student committee data
- Additional adjustment/clarification of data types